



# NHS Golden Jubilee

<b>Meeting:</b>	<b>NHS Golden Jubilee Board</b>
<b>Meeting date:</b>	<b>28 May 2026</b>
<b>Title:</b>	<b>Update from NHS Scotland Academy</b>
<b>Responsible Executive/Non-Executive:</b>	<b>Kevin Kelman, Director NHSSA, Learning &amp; Innovation NES</b>
<b>Report Author:</b>	<b>Jeanette Stevenson, Associate Director NHSSA</b>

## 1 Purpose

**This is presented to NHS GJ Board for:**

- Awareness

**This aligns to the following NHS Scotland quality ambition(s):**

- Safe
- Effective
- Person Centred

## 2 Report summary

### 2.1 Situation

NHSSA Executive Group noted the attached update on NHSSA projects at its meeting on 25 March 2026, prior to the update being submitted to committees of the Parent Boards for information.

### 2.2 Background

NHSSA provides this update to each meeting of the SPGC.

### 2.3 Assessment

Each project is reported on separately in the report.

#### 2.3.1 Workforce

NHSSA programmes are creating additional capability in the workforce. To do this we need to have sessional faculty released to deliver training, or to supervise practice and assessments, and this is difficult for many Boards.

### **2.3.2 Financial**

NHSSA is funded by SG, with some projects funded by other routes, through from central SG sources.

### **2.3.3 Risk Assessment/Management**

Risk management for NHSSA is overseen by the Executive Programme Group as NHSSA sits within both Boards

### **2.3.4 Other impacts**

### **2.3.5 Communication, involvement, engagement and consultation**

The Board has carried out its duties to involve and engage external stakeholders where appropriate:

State how this has been carried out and note any meetings that have taken place.

- Each project has an appropriate group of stakeholders involved

### **2.3.6 Route to the Meeting**

This has been previously considered by the following groups as part of its development. The groups have either supported the content, or their feedback has informed the development of the content presented in this report.

- NHSSA Executive Programme Group, 25 March 2026
- Strategic Portfolio Governance Committee, 7 May 2026

## **2.4 Recommendation**

State the action being requested. Use one of the following directions for the meeting. No other terminology should be used.

- **Awareness** – For Members' information only.

## **3 List of appendices**

The following appendices are included with this report:

Appendix 1, Project Dashboard



## Appendix 1

### NHS Scotland Academy Programme Dashboard: Progress Report

ID	Project	Status	Elevator Pitch	Update for Executive Programme Group 25 March 2026 (covering the period 28 Jan to 17 March 26)
3	<a href="#">National Assistant Practitioner (Endoscopy) Programme</a>	Delivery	To deliver accelerated training for 80 HCSWs, currently working at career level 2 or 3, equipping them to function at career level 4.	Cohort 5 has successfully concluded, with encouraging feedback received from participants regarding programme quality and delivery. The three SVQ candidates are making steady progress with their evidence submissions and remain on schedule for completion within the expected 12-month period. In April, the Senior Educator will attend the Royal College of Nursing Education Conference in Exeter to present a programme poster, contributing to our promotional activity in advance of Cohort 6 recruitment. Engagement with NHS Lanarkshire Senior Nurses is ongoing as we continue to seek a suitable meeting date.
2	<a href="#">National Endoscopy Training Programme (NETP)</a>	Delivery	The quality of endoscopy in Scotland falls below that of European peers with resulting lower cancer detection rates. The National Endoscopy Training Programme aims to develop a faculty of 50 endoscopists who deliver high-quality training to national (JAG) standards in colonoscopy and upper GI,	<p>Upskilling Endoscopists: both upper and lower courses continue to be in high demand. In colonoscopy, we are now approaching the five year anniversary for initial upskilling from Autumn 2021 so people upskilled 5 years ago will need to attend again as upskilling should be completed every 5 years.</p> <p>Upskilling endoscopy trainers: Again demand consistent for both Train the Colonoscopy Trainer and Train the Gastrointestinal Trainer. Newly</p>

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			<p>at endoscopy and simulation units throughout Scotland, enabling services to be developed, using a whole-team approach and significantly reducing waiting lists and wait times for endoscopy services.</p>	<p>appointed faculty are attending where required to update.</p> <p>Recruiting National Faculty: All new faculty SLAs began early March with some shadowing experienced faculty now. The faculty numbers are very tight with two also on maternity leave currently. The centre in Highland cannot open yet as no Training Lead in post and the centre in Dundee not currently delivering due to broken AV system.</p> <p>Supporting Basic Skills: Work toward long term sustainability continues. Where there is agreement for NES to fund through study leave budgets, processes differ locally with residents often having to pay fees upfront and then claim back. There is currently not enough capacity for Upper GI Basic Skills across Scotland, however with exception of one course in Dundee when the AV kit is repaired, there is not enough faculty time to increase the number of courses offered in Scotland. In Basic Colon capacity is meeting demand in Scotland, and there is demand from other countries in the UK and Ireland for places if capacity could be increased.</p> <p>Immersion Training: continues to be in demand with residents reporting they have no other access to endoscopy training. Two senior residents have now had training extended by 6 months as they have not had required access to endoscopy, with extra immersion sessions requested to help fill this gap. Three days not filled in April with faculty gaps.</p> <p>NES are running a surgical training pilot in September and October with mix of simulation and live patient training.</p> <p>Two NETP faculty participating in the Golden Jubilee Bowel Screening lists as part of immersion. There continues to be no access to GG&amp;C patients in NETP lists. A training event for upper GI event is scheduled for 1st May 2026. Training Centre Annual Reports have been</p>
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				submitted to JAG and fees paid for both Golden Jubilee and Dundee. Window for Golden Jubilee JAG accreditation opens on 1st April and will close to all evidence submissions on 1st May.
4	<a href="#">National Treatment Centres' Accelerated Workforce Programme: Foundations of Perioperative Practice</a>	Delivery	To develop the workforce for National Treatment Centres by delivering an accelerated training programme, over 31 weeks, to enable band 5 nurses to work in perioperative settings.	Cohort 12 has successfully completed Block 2 of the programme. Two learners from Cohort 11 who had previously received approved Extenuating Circumstances for Block 2 Day 4 have now completed the outstanding session and their certificates have been issued. The Programme Annual Review has been completed and submitted to the Head of Programme for review. Work is ongoing in collaboration with the Principal Educator to review and prepare the programme for SCQF accreditation. Cohort 13 has now reached full capacity and recruitment is closed. Programme dates for the 2027/2028 delivery cycle have been developed and released. One Assistant Clinical Educator has recently resigned, and the Employee Vacancy Authorisation Form (EVAF) has been submitted to Human Resources for review. Block 3 for Cohort 12 is scheduled for 22 April, and learners continue to progress well through their NHS e-portfolio requirements.
5	<a href="#">National Treatment Centres' Accelerated Workforce Programme: Anaesthetic Practitioners</a>	Delivery	To develop the workforce for National Treatment Centres by equipping staff from a range of professional backgrounds to support surgical services.	<p>The Anaesthetic Practitioner Programme delivery for this year has now commenced with Cohort 9, which began as scheduled and is fully subscribed with 12 learners. Initial engagement with the cohort has been positive and programme delivery is progressing as planned.</p> <p>Recruitment activity is also underway for Cohort 10, due to begin in May, with early indications suggesting strong interest and good engagement from Boards. At this stage, no new risks or issues have been identified, and the programme continues to be delivered as planned.</p>

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6	<a href="#">National Treatment Centres' Accelerated Workforce Programme: Surgical First Assistants</a>	Delivery	To develop the workforce for National Treatment Centres by equipping staff from a range of professional backgrounds to support surgical services.	Cohort 5 successfully completed and certificates forwarded. Recruitment for Cohort 6 continues, with ongoing programme marketing and promotion via social media and Boards. Six learners are confirmed for Cohort 6 so far.
7	<a href="#">National Clinical Skills for Pharmacists' Programme</a>	Delivery	Equipping pharmacists who have completed their Independent Prescribing qualification with the skills and confidence to begin prescribing, reducing pressure on GP services.	The programme has 2381 learners as of 17/03/26 with continued positive learner evaluation. Continued demand for delivery with modules scheduled over April, May and June. Qualitative joint research study with NES Pharmacy and the University of Dundee is at the writing up stage.
8	<a href="#">NMC OSCE Preparation (Digital learning programme)</a>	Delivery	Supporting Boards who have recruited nurses from outside the UK, by helping with preparation for NMC OSCEs. This will help the nurses to gain registration so they can practice independently as quickly as possible (Phases 1-3). Phase 4: Creation of a Once for Scotland digital resource as a starting point for reflection and transformation through the promotion of psychological safety and cultural humility within the health and social care workforce	OSCE digital resources continue to progress toward phase-5 programme close in spring 2026, with the final transfer destination still under discussion, uptake has increased slightly to 2,134 learners, Northumbria has closed with new links established with Leeds, and a meeting with the NMC is pending to address board concerns about the lack of a Scottish test centre and rising numbers of unsupported Test of Competence candidates.
13	<a href="#">National Ultrasound Training Programme</a>	Delivery	Increase Ultrasound capacity in NHS Scotland by supporting Boards to train ultrasonographers through a hub and spoke approach and use of dedicated practice educators, in partnership with Glasgow Caledonian University.	NUTP has provided training to 145 learners (49 sonographers and 96 speciality doctors) and performed scans on 20,325 patients (24,816 examinations). Third room refurbishment starts late March. Masterclass programmes for this Autumn in planning stages to include advanced gynaecology, liver and hernia as well as substantive masterclasses in upper limb DVT, lower limb DVT and renal transplant. A second interprofessional learning week is planned for the week of 15th June 2026. An educational subgroup to the National Gynaecology Reference Group has been established to explore specific training days

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				for speciality doctors. National reporting guidelines for adenomyosis and intrauterine devices have been ratified by the National Gynaecology Reference Group.
14	<a href="#">Ophthalmology: Cataract Training for teams</a>	Development	To support the implementation of the Cataract (HVCS) Blueprint through the development of digital resources to support technical skills for registered and non-registered staff in ophthalmology theatres.	Learner uptake as of 17/03/26 is 237. The programme will be co-located with the Immersive Cataract Surgery Training programme in Q1 2026 when the Project Manager starts.
15	<a href="#">Bronchoscopy Training</a>	Delivery	To deliver training to around 45 individuals in basic bronchoscopy, and between 36 and 48 individuals in endobronchial ultrasound and transbronchial needle aspiration of mediastinal lymph nodes over a two year period.	Both courses in March went very well with positive verbal feedback and formal evaluation in progress. The observers from NHS England were very impressed with the quality and content on both days and have suggested with take both courses 'on the road' to centres across the UK and Ireland. Although this time the international faculty did not request a professional fee, they had to use unpaid leave to attend which raised the issue of fees. Currently finance have suggested there is no way to pay an individual a professional fee due to tax implications. This may need further consideration in future years. The simulator at Glasgow Royal Infirmary has a fault but is not under contract so awaiting costs of diagnosis and repair. Enquiries ongoing into suitability of using centre in Dundee for the practical cadaver course to ease access for those in East and North.
18	<a href="#">Decontamination Roles</a>	Delivery	Explore opportunity and confirm an enhanced pathway to recruit, retain and train decontamination staff for NTCs, including opportunities to promote careers, alongside meeting service needs.	Cohort 1 now complete apart from the viva voce required for this cohort by our SCQF accreditation partners which will occur imminently. Cohort 2 will be assessed for Unit 3 on 23rd March, and cohort 3 have just commenced unit 1.
28	<a href="#">Assistant Practitioner Peri-operative Practice</a>	Delivery	Explore the workforce requirement and need for this role and the opportunities	Cohort 7 has successfully completed Block 2 of the programme. In addition, Cohort 8 has now reached full capacity and recruitment is closed. Programme dates for the 2027/2028 delivery cycle have been

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			for acceleration and articulation into BSc ODP programme (Year 2)	developed and released. Following the resignation of x1 SVQ Trainee Assessor, mitigation measures were implemented in collaboration with the Golden Jubilee Nation Hospital (GJNH) SVQ Centre to ensure continuity of candidate support. The candidates previously supported by the Trainee SVQ Assessor have been transitioned to one of the existing SVQ Assessors and an SVQ Assessor from the NHSSA National Endoscopy training Programme. Both candidates and their respective Boards have been informed of these arrangements. Cohort 7 candidates have now been fully on boarded to the Proof Positive Portfolio to support completion of their SVQ Award. X1 Candidate from Cohort 5 has been paused on the SVQ Programme while internal governance issues are completed within their home board. Cohort 6 remain on track to complete within the accelerated timeframe.
29	<a href="#">Biomedical Scientists</a>	Delivery	Creation of an accelerated training pathway for BSc graduates to complete practical portfolio and achieve registration faster	The resource is being transferred to IBMS as agreed at EPG.
31	<a href="#">Support for Ear Care</a>	Delivery	Creation of an accelerated training programme for micro-suctioning ear care training for registered nurses working in Primary and Acute Care	<p>The programme has progressed from design into full delivery with Cohort 1a starting on 2 Feb 2026 and now in consolidation. Cohort 1b in the North did not proceed as service wasn't ready, recruitment remains strongest in West/Central where services are more developed.</p> <p>SMOTS (video) recording now supporting moderation with rapid turnaround and exploration of simulation tech/SMOTS capability at the Suttie Centre for North delivery, scheduling adjustments are being considered to meet higher West/Central demand while allowing the North more time for service readiness, and work is ongoing to define reasonable-adjustment processes for learners who are not employed by a Health Board in terms of programme and assessment support.</p>



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32	<a href="#">Cataract Surgery Immersive Training Programme</a>	Delivery	To increase the number of immersive training opportunities for resident doctors and/or SAS doctors who are working towards the RCOphth EPA in running an independent cataract list.	The Programme Manager starts on 13 April 2026. We have potential applicants who would start as faculty in August if we are able to facilitate a joint contract with NHS A&A. But this is in the context of uncertainty about whether the programme will be funded for 26/27. Three TPDs are very supportive of the programme, the fourth remains concerned it will be negatively disruptive to established rotations and does not consider additional training opportunities to be required.
33	Breathing Pattern Disorder	Exploration	Not yet defined.	Business case now complete and approved by SLWG, so with CAG to confirm readiness for submission to EPG.
34	Echocardiography	Exploration	Not yet defined.	SLWG being established following approval at EPG in February 2026.

JKS/CG, NHS Scotland Academy, 17 March 2026